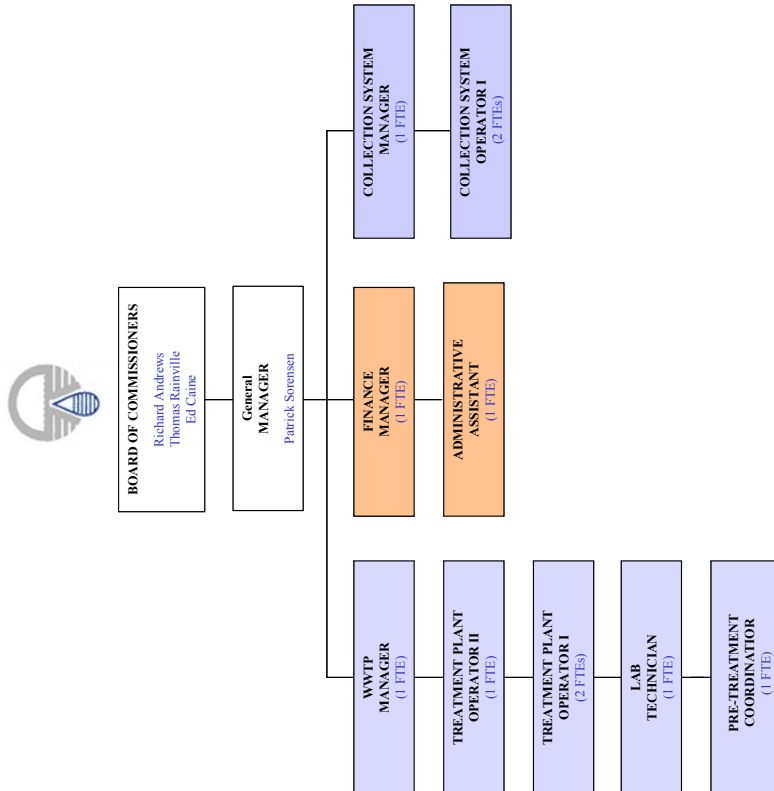
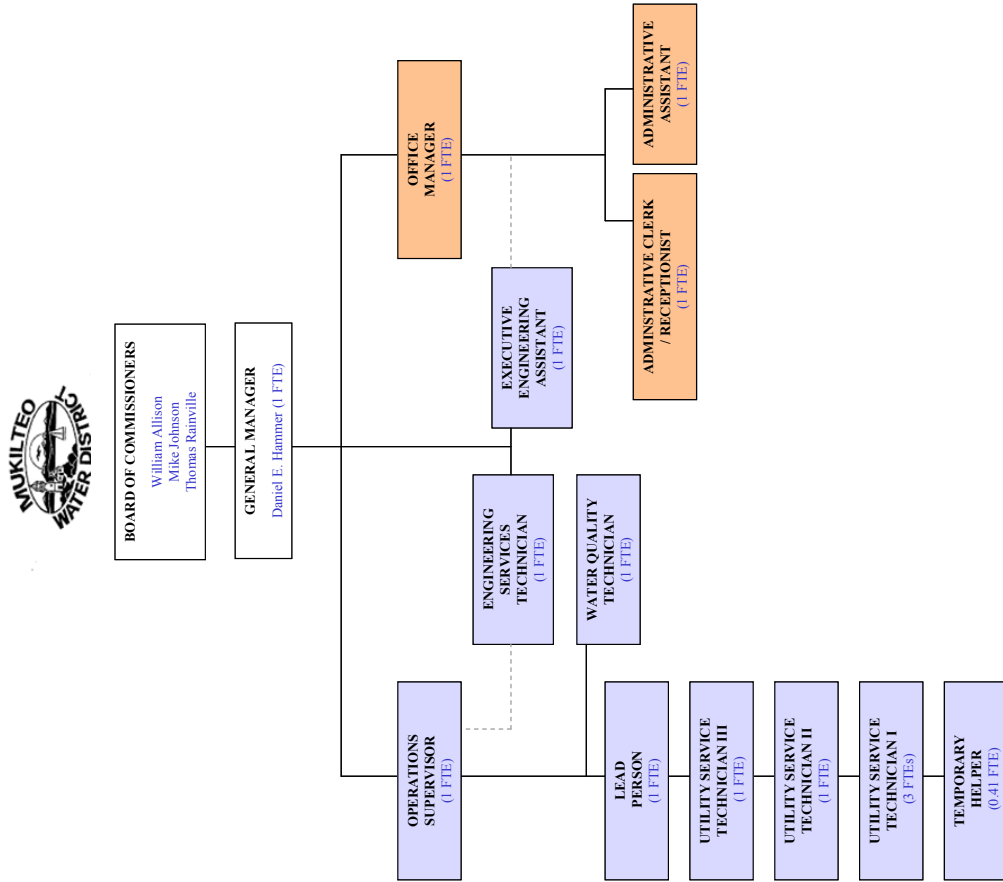


Exhibit 3: Pre-Merger Organizational Structures of Separate Districts



General & Administrative
 Operations & Maintenance