

**OLYMPUS TERRACE SEWER DISTRICT-MUKILTEO WATER DISTRICT
JOINT BOARD OF COMMISSIONERS
SPECIAL MEETING
January 11, 2007
MINUTES**

1. CALL TO ORDER:

The special joint meeting of the Olympus Terrace Sewer District and Mukilteo Water District Board of Commissioners was held at the Mukilteo Water District office on January 11, 2007, at 7:04 p.m. Present at the meeting were Olympus Terrace Sewer District Commissioners Ed Caine and Tom Rainville; Mukilteo Water District Commissioners Mike Johnson, Bill Allison and Tom Rainville; Olympus Terrace Sewer District staff Patrick Sorensen, Sue Parks, Gil Bridges, Joann Knox, Greg Bradley and Roger Darling; and Mukilteo Water District staff Dan Hammer, Mary Merriam, Bev Templin, Kevin English, Rick Matthews, Jodi Tellefson, Jared Alexander, and Nancy Killian.

2. APPROVAL OF AGENDA:

The agenda was approved by both boards.

3. JOINT BENEFIT STUDY:

Bev Templin and Sue Parks presented a Joint Benefit Study. The study consisted of 15 benefit elements. Consensus could not be reached by the study group, consisting of Parks, Templin, Sorensen, and Hammer, on Items 1 and 2. Options were presented in the report. Consensus was reached by the study group for Items 3 through 15, and recommendations were presented. Recommendations or options were followed by all quantifiable fiscal impacts. Parks and Templin presented Item 1-Vacation Leave. Johnson stated all employees should be treated equally, and only have one vacation schedule. Caine stated he was concerned about not cutting any benefits. Rainville stated there might need to be some give and take. Discussion followed. Parks and Templin presented Item 2-Holidays. Discussion followed. Parks and Templin presented Item 3-Overtime. Discussion followed. There was general consensus on this item. Parks and Templin presented Item 4-Compensatory Time. Discussion followed. Parks and Templin presented Item 5-Call-Out. Discussion followed. There was general consensus on this item. Parks and Templin presented Item 6-Standby Pay. Discussion followed. There was general consensus on this item. Parks and Templin presented Item 7-Educational Incentive Pay. Discussion followed. The Boards and General Managers thanked Parks and Templin for the hard work in preparing the study.

4. NEXT MEETING:

Caine thanked everyone in attendance. Johnson stated the Benefit Study presentation will continue at the January 25, 2007 meeting already scheduled.

5. ADJOURN:

Rainville made a motion to adjourn the meeting. It was seconded and approved. The meeting adjourned at 8:43 p.m.

Richard G. Andrews
President

Edsel Caine
Vice President

Thomas H. Rainville
Secretary